

EXHIBIT 300-3 – AHCCCS BEHAVIORAL HEALTH CLINICAL OVERSIGHT AND SUPERVISION REQUIREMENTS

TITLE	EDUCATION, LICENSE, CERTIFICATION, AND/OR REQUIRED EXPERIENCE	CLINICAL OVERSIGHT REQUIREMENTS	SERVICES ELIGIBLE TO BE PROVIDED BASED ON LICENSURE, SCOPE, AND TRAINING
<p>BEHAVIORAL HEALTH PROFESSIONAL (BHP)</p>	<ol style="list-style-type: none"> 1. An individual licensed under A.R.S. Title 32, Chapter 33, whose scope of practice allows the individual to: <ol style="list-style-type: none"> a. Independently engage in the practice of behavioral health, as defined in A.R.S. § 32-3251; or b. Except for a licensed substance abuse technician, engage in the practice of behavioral health, as defined in A.R.S. § 32-3251, under direct supervision as defined in A.A.C. R4-6101. 2. A psychiatrist as defined in A.R.S. § 36-501. 3. A psychologist as defined in A.R.S. § 32-2061. 4. A physician. 5. A behavior analyst as defined in A.R.S. § 32-2091. 6. A registered nurse practitioner licensed as an adult psychiatric and mental health nurse. 7. A registered nurse with: <ol style="list-style-type: none"> a. A psychiatric-mental health nursing certification, or b. One year of experience providing behavioral health services. 	<p>As defined by the licensee’s applicable professional licensing entity and in alignment with A.A.C. R9-22-1201 and A.A.C R-9-10-101.</p>	<p>Services provision and oversight shall be provided as identified within the BHP’s independently licensed scope of practice, and as required by the licensee’s professional licensing entity, the ADHS licensure Rules for the Health Care Institutions as specified in the A.A.C R-9-10-100 et seq, the Arizona Medicaid State Plan, and the AHCCCS Medical Policy Manual (AMPM).</p>

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<p>BEHAVIORAL HEALTH TECHNICIAN (BHT)</p>	<ol style="list-style-type: none"> 1. A master’s degree or bachelor’s degree in a field related to behavioral health. 2. A registered nurse. 3. A physician assistant who is not working as a medical practitioner. 4. Has a bachelor's degree and at least one year of full-time behavioral health work experience. 5. Has an associate degree and at least two years of full-time behavioral health work experience. 6. Has a high school diploma or high school equivalency diploma and a combination of education in a field related to behavioral health and fulltime behavioral health work experience totaling at least two years. 7. A licensed practical nurse, according to A.R.S Title 32, Chapter 15, with at least three years of full-time behavioral health work experience. 8. Has a high school diploma or high school equivalency diploma at least four years of full-time behavioral health work experience. 	<p>BHTs working full-time receive a minimum of four hours of clinical oversight by a BHP in a calendar month.</p> <ol style="list-style-type: none"> 1. Clinical oversight includes: <ol style="list-style-type: none"> a. Reviewing/discussing member behavioral health issues, services, and records, b. Recognizing and meeting the needs of members with co-occurring disorders, c. Reviewing/discussing other topics that enhance the skills and knowledge of the staff member, d. Providing a member with an assessment or treatment plan, and e. Determining whether an assessment or treatment plan is complete and accurate and meets the member’s treatment needs. 	<p>BHTs are limited to providing services under an ADHS licensed health care institution/agency and the clinical oversight of an assigned BHP in alignment with A.A.C R-9-10-100 et seq, the Arizona Medicaid State Plan and the AMPM. Service provisions include:</p> <ol style="list-style-type: none"> 1. Support Services (e.g. Case management, Personal Care services, Peer/Family Supports, Unskilled Respite, Housing support services). 2. Rehabilitation Services. 3. Screening/Evaluation/ Assessment. 4. Individual, Group and/or Family Therapy and Counseling. 5. Crisis Intervention Services (For Mobile Crisis intervention: If a BHT is providing the mobile crisis service, a BHP shall be directly available for consultation 24/7/365).

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<p>[Continued] BEHAVIORAL HEALTH TECHNICIAN (BHT)</p>	<p>9. A Peer-And-Recovery Support Specialist (PRSS) as specified in AMPM Policy 963 and two years of full-time experience working in the behavioral health field in a BHPP role.</p> <p>10. A Credentialed Family Support Partner (CFSP) as specified in AMPM Policy 964 and two years of full-time experience working in the behavioral health field in a BHPP role.</p> <p>11. A high school diploma or high school equivalency diploma and three years full time experience working in the behavioral health field in a BHPP role.</p>	<p>[Continued from page 2]</p>	<p>[Continued from page 2]</p>

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<p>BEHAVIORAL HEALTH PARAPROFESSIONAL (BHPP)</p>	<ol style="list-style-type: none"> 1. An associate degree, a high school diploma or a high school equivalent diploma, and 2. Must be at least 21 years old and have the training, skills, and knowledge necessary to provide behavioral health services that the agency is authorized to provide and meet the needs of member populations served by the agency. 3. The skills and knowledge of the BHPP are verified by a clinical director, BHP or BHT with a combination of at least six years of education in a field related to behavioral health and full-time behavioral health work experience; and either visual observation of the BHPP interacting with another individual such as role playing; or verbal interaction with the BHPP such as interviewing, discussion or question and answer; or a written examination. 	<p>BHPPs working full-time receive a minimum of four hours of clinical oversight by a BHP or BHT in a calendar month. Clinical oversight includes:</p> <ol style="list-style-type: none"> 1. Reviewing/discussing member behavioral health issues, services, and records. 2. Recognizing and meeting the needs of members with co-occurring disorders. 3. Reviewing/discussing other topics that enhance the skills and knowledge of the staff member. 	<p>BHPPs are limited to providing services under an ADHS licensed Health Care Institution/agency and the clinical oversight of an assigned BHP in alignment with A.A.C R-9-10-100 et seq, the Arizona Medicaid State Plan and the AMPM. BHPPs providing services that would otherwise require a license if provided outside of a licensed healthcare facility, must be under direct observation of a BHP during service delivery.</p> <p>Service provision includes:</p> <ol style="list-style-type: none"> 1. Support Services (e.g., Case management, Personal Care services, Peer/Family Supports, Unskilled Respite, Housing support services). 2. Rehabilitation Services. 3. Crisis assessment/evaluations. 4. Crisis Intervention Services (For Mobile Crisis intervention: If a BHPP/BHT team is providing the mobile crisis intervention service, a BHP shall be directly available for consultation 24/7/365).